

Retirement and Savings

written by John Mueller | November 12, 2021

As part of being a team member at the Lodge, employees have the opportunity contribute to a 401(k) plan for their retirement and savings. In addition, we work with a bank to provide team members savings accounts.

The company provides a **5% match**, with a 4-year grading scale. The available match increased from 3% to 5% on September 22, 2023.

We work with our financial advisor, [Carbon Collective](#), to provide investment options for employees, including mutual funds that are fossil-free – adhering to our values of “[valuing the environment](#)”. Contact person: Zach Stein, zach@carboncollective.co.



We use [Ubiquity](#) for managing the organization's 401(k) plan.



We work with [Atmos Financial](#) to provide team members savings

(and checking) accounts.



Atmos funds clean energy projects with their customer's deposits, including the deposits made by KML team members. Use the following link to have \$20 be donated to the [Nature Conservancy](#) when you setup an account.

[Setup an account at Atmos \[ref: kweenaw \]](#)

As well, the Lodge will match the \$20 that [Atmos](#) donates the Nature Conservancy. Thus, for each person that setups an account, \$40 will be donated to the Nature Conservancy.