

Continuing Education & Tuition Reimbursement

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KML is committed to “continuous learning”, and is a shared responsibility between the employee and KML. With this concept in mind, the organization provides a program to assist employees with the financial aspects of continued education which:

- Encourages education
- Expands job knowledge and upgrades skills
- Assists employees in completing college coursework

Continuing Education

Continuing education pertains to individual courses and workshops, as well as certification exams. Up to \$500 / calendar year can be utilized per qualified employee.

Tuition Reimbursement

Tuition reimbursement pertains to undergraduate level and graduate level degree coursework which are eligible for reimbursement, provided that management agrees that the studies relate to the individual’s current or potential future responsibilities at the company. Up to \$2,000 / calendar year can be utilized per qualified employee.

Details are provided in the [Employee Handbook](#).